

MEMORANDUM OF UNDERSTANDING  
BETWEEN

RIVERSIDE CITY TEACHERS ASSOCIATION  
AND  
THE RIVERSIDE UNIFIED SCHOOL DISTRICT

March 31, 2023

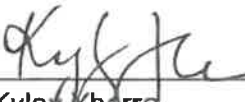
This Memorandum Of Understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties").

The parties agree to the following:

- The District will provide a 1000 to 1 ratio TK-12 district wide ratio for psychologists.
- The District will provide an additional 5 psychologists over the 1000 to 1 ratio for TK-12.
- RCTA and The District will commit to establish an ongoing working group to look at staffing ratios and other services that support the work that the psychologists currently feel is their sole responsibility. The working group will provide an update to the Interest Based Bargaining team February 2024 and February 2025.

This will start July 1, 2023 and end June 30, 2025. This MOU is a non precedent setting.

FOR THE DISTRICT:

  
\_\_\_\_\_  
Kyle Barra  
Assistant Superintendent, Personnel  
Riverside Unified School District

FOR RCTA:

  
\_\_\_\_\_  
Fernando Hurtado  
RCTA, Lead Negotiator